MAGIC CLUB
Claremont
Registered Charity Number 1178232

Are you passionate about supporting young people to dream big, develop strong foundations and reach their fullest potential?

Magic Club is charity in Claremont, Blackpool, working with young people aged 7-18 to increase their skills, build positive relationships, access amazing opportunities and have loads of fun! We currently deliver youth club sessions five evenings a week during term time from our own venue, offering a diverse range of activities and projects. During the school holidays we deliver even more, with daytime sessions, trips and residentials.

But we are more than just a youth club, we also deliver a Duke of Edinburgh programme, Arts Award programmes, 1-2-1 work, project work, volunteering, training, community development work and really tasty food. In short, we do whatever we can to support young people to reach their fullest potential.

We are recruiting a Youth & Community Support Worker to join our team, on a 30-hour, one year fixed term contract (extension of this contract will be subject to funding). You will help develop and deliver our Youth Clubs, which run in the evenings during term time (up to three evenings per week) and our holiday provision which will include clubs, trips, project work and residentials. Further hours can be worked flexibly within the needs of the charity and additional weekend work may be required.

This role includes supporting the delivery and programming of our activities, as a worker-in-charge, building positive relationships with young people and supporting our peer educators and young volunteers, all whilst keeping safeguarding at the forefront. You will also support our office-based functions, including planning, evaluation and monitoring. You may also support some of our community development work across Claremont. There will be great opportunities to put your unique skills and interests towards making a huge difference in the lives of young people.

You'll need to be confident and personable, great at communicating with young people and a team player who doesn't mind getting stuck in. Experience of working with young people is essential, but this could be within a voluntary role or a paid role.

We are looking for applicants who have a minimum of one year experience of working or volunteering with young people aged 7-18 and who have supervisory experience of staff and/or volunteers. Ideally you will have a Level 3 (or above) qualification in youth and community work. You will also have experience of putting contextual safeguarding policies and processes into practice. We welcome applicants from a range of backgrounds and are especially keen to hear from people with lived experience of the challenges that young people in Claremont may face.

For an informal chat about the role please contact Laura White, Chief Executive Officer on 07721 074132 or by email; laura@magicclub.org.uk. If you require this information in a different format or need any adjustments to take part in the recruitment process, please get in touch.

To apply, please complete and return the application form to Laura White at laura@magicclub.org.uk
*by **Midnight on Sunday 1st March 2026***
Late applications will not be considered and we are unable to accept CVs in place of our application form.
*Interviews will take place on **Thursday 5th March 2026.***

LIVING WAGE EMPLOYER

COMMUNITY FUND

Registered Charity Number 1178232

We are an equal opportunities employer and welcome applications from all suitably qualified persons

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Youth & Community Support Worker

Job Description

- £21,622pa (actual)
- 30 hours per week, fixed-term for 12 months
- Three evenings per week, with further hours worked flexibly
- Agreed hours will change during school holidays
- Generous holiday allowance
- Role is subject to a three-month probationary period

This role is ideal for someone passionate about supporting young people aged 7–18 to dream big, develop strong foundations and reach their fullest potential, in a fun and supportive environment. As a Youth & Community Support Worker, you'll help deliver engaging activities, build positive relationships and act as Worker in Charge during some sessions.

You'll also provide 1:1 support where needed, play a key role in our wider work with parents, carers and the local community and support the preparation of healthy meals for young people. The role involves supervising staff and volunteers and contributing to the planning, development, delivery and evaluation of a vibrant and inclusive programme.

Purpose & Scope

- To develop, deliver, monitor and evaluate high quality youth work activities, with groups of young people aged 7-18
- To build appropriate, positive and empowering relationships with young people, have a commitment to equitable and inclusive working practices
- To act as worker in charge within some of our activities, supervising a small team of staff and volunteers
- To facilitate young people's access to information and support and make referrals to a range of agencies and services as required
- To be proactive in safeguarding and supporting the health, safety, development and wellbeing of young people
- To contribute to our wider work with families, our community and partner organisations

Key Objectives

- To help develop and deliver high-quality, fun and engaging youth work activities and projects with young people
- To ensure safeguarding procedures and other policies are followed at all times

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- To promote and encourage participation and empowerment of young people
- To support young people to make informed and positive life choices and to provide them with the relevant information to do this
- To promote equitable practices and take positive steps to counter discrimination however and wherever it occurs
- To advocate for young people whenever it is not possible for them to speak for themselves
- To facilitate positive relationships with other members of the community and provide opportunities for young people to influence issues that affect them
- To support the delivery of our wider community work
- To ensure correct reporting procedures are followed
- To support the monitoring and evaluation of our work
- To assist with Magic Club events and activities as required
- To adhere to Magic Club standards, policies and procedures

Data Protection

All employees are under a legal obligation not to use or disclose any personal information that comes into their possession in the course of their duties in any unauthorised manner. Duties and obligations under the Act that relate to this particular post will be explained to the post holder upon appointment.

Special Working Conditions

- The post holder will be asked to carry out activities outside of the Magic Club building
- The post holder will be expected to work outside of standard working hours including evenings, weekends and overnight for residentials
- All staff will be expected to work across the Magic Club team for special events as and when requested
- The post is subject to a three-month probationary period.
- Due to the nature of the work, the post holder needs to be 18 or over
- Magic Club is committed to safeguarding and promoting the safety and welfare of children, young people and vulnerable adults.

Relevant information for candidates

- We will carry out an enhanced DBS check and ask if you are on the barred list
- We reserve the right to approach any current or previous employer for a reference prior to confirmation of appointment
- We will ask about disciplinary offences in previous roles, including those that have expired
- The Rehabilitation of Offenders Exceptions Order applies so we will ask about 'spent' convictions
- We will ask you why you left your last employment
- Providing false information will lead to no appointment or could lead to dismissal
- Failing to declare conviction, caution or pending police action could disqualify the applicant for employment

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Youth & Community Support Worker

Person Specification

	Essential	Desirable
Education & Qualifications	• Level 2 Youth Work qualification or equivalent relevant experience • A good standard of general education	• JNC recognised qualification at Level 3 or above
Experience, Knowledge & Skills	• At least one year experience of working or volunteering with young people aged 7-18 • Excellent communication and relationship building skills • Knowledge of Safeguarding processes and responsibilities • An understanding of the challenges young people in Claremont might face • Experience of supervising staff and/or volunteers • Experience of developing and delivering youth and community activities • Good time management and organisational skills • Experience of supporting the monitoring and evaluation of services • Ability to maintain records and keep clear accounts of work carried out	• Experience of acting as Worker in Charge in setting with young people • Experience of reflective practice • Experience of multi-agency or partnership working • Driving licence and access to a vehicle
Attitude and Approach	• Passionate about supporting young people to reach their full potential • Committed to non-judgemental and equitable practices • Fun, engaging, empowering and enthusiastic • A commitment to inclusive leadership practices • Flexible and adaptable outlook • Ability to work evenings (and weekends/overnight as required)	