Are you passionate about supporting young people to dream big, develop strong foundations and reach their fullest potential?

About Magic Club

Magic Club is a charity in Claremont, Blackpool, supporting young people aged 7–18 to gain new skills, build positive relationships, access brilliant opportunities and have loads of fun! We run youth club sessions five evenings a week in term time from our venue, and when school's out we do even more: daytime sessions, trips and residentials.

We're more than a youth club, too. We deliver the Duke of Edinburgh programme, Arts Award, 1-to-1 support, community projects, volunteering and training, and we make sure there's always really good food. In short, we do whatever it takes to help young people thrive.

The role

We're recruiting a Youth Support Worker to join our team. During term time you will work 7-10.5 hours per week (depending on your availability) across our Club sessions Mondays, Tuesdays, Thursdays & Fridays.

- Term-time sessions start at 5:15pm and finish by 9:00pm.
- During school holidays there will be extra hours, daytime and evenings, plus trips, project work and overnight residentials.

You'll help deliver activities and projects, build positive relationships with young people, and support our young volunteers. No two sessions are the same, loads of variety, fun and positive challenge.

About you

- Confident, personable and a great communicator with young people
- A team player who's happy to roll up your sleeves and get stuck in
- Experience working or volunteering with young people aged 7–16 (essential; paid or voluntary)
- Willing and able to work evenings (with some weekends/overnights when opportunities arise)
- If you don't already have a youth work accreditation or qualification, you're willing to complete one with our support.

We welcome applications from all backgrounds and are especially keen to hear from people with lived experience of the challenges young people in Claremont may face.

If you'd like an informal chat about the role, please contact **Laura White, Chief Executive Officer**, on 07721 074132 or at **laura@magicclub.org.uk**. If you need this information in another format, or any adjustments to take part in the recruitment process, just let us know.

To apply, please complete and return the application form to Laura White at laura@magicclub.org.uk by 26th October 2025

Late applications will not be considered and we are unable to accept CVs in place of our application form

Interviews will take place on Friday 31st October

Registered Charity Number 1178232

We are an equal opportunities employer and welcome applications from all suitably qualified persons

Job Description

- **Pay:** £12.60 per hour (Real Living Wage)
- **Hours:** 7-10.5 per week (2-3 evenings, Mon/Tue/Thu/Fri)
- **Extras:** Additional daytime/evening hours will be available during school holidays
- **Holidays:** Generous allowance (accrued and paid monthly)
- **Probation:** Three months

About the role
We're looking for an enthusiastic and friendly Youth Support Worker to help us deliver fun, safe and engaging sessions for young people aged 7–18 at Magic Club. Most of your time will be spent working with our Junior, Senior 1 & Senior 2 Groups (Years 3–11) during term time, with the chance to pick up extra hours in the holidays on daytime sessions, trips, projects and even residentials.

As part of our team, you'll:

- deliver activities and projects that help young people grow in confidence and skills
- build positive and supportive relationships
- support our young volunteers and ensure safeguarding is always at the heart of what we do
- play a role in the wider life of Magic Club

This is a varied role where no two sessions are the same, and you'll be part of a supportive, fun team making a real difference with young people in Claremont.

Purpose & Scope
In this role, you'll:

- Deliver, monitor and evaluate high-quality youth work sessions
- Build positive and empowering relationships with young people
- Support young people to access information, advice and services when needed
- Safeguard the health, safety and wellbeing of young people at all times
- Work in partnership with families, community members and local organisations

Key Objectives

- Help deliver engaging and inclusive youth activities and projects
- Follow safeguarding, health & safety and other policies at all times
- Encourage young people to participate and have their voices heard
- Champion equity and challenge discrimination wherever it appears
- Act as an advocate for young people when needed
- Support young people to make positive choices and provide them with the right information to do this
- Build positive links with the wider community and give young people opportunities to shape issues that affect them
- Complete session records and reporting accurately
- Join in with Magic Club events and activities as required
- Always uphold Magic Club's standards, values and ways of working

Data Protection
You'll be given guidance on your responsibilities around handling personal data during your induction. All staff are required by law to keep personal information safe and confidential.

Working Conditions

- Sessions will usually take place at Magic Club, but you may be asked to deliver activities in our community
- Evening work is standard for this role, and occasional weekend/overnight work (for trips and residentials) may be required
- All staff are expected to support across the team for special events
- You must be 18 or over to apply
- Magic Club is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults

What candidates need to know

- An enhanced DBS check will be required (including barred list checks)
- We will contact previous employers for references prior to confirming appointment
- We'll ask about disciplinary history (including expired offences), 'spent' convictions (under the Rehabilitation of Offenders Exceptions Order) and reasons for leaving your last job
- Providing false or incomplete information could result in withdrawal of the offer or dismissal
- No unsupervised work with young people will begin until all checks are complete and satisfactory







Person Specification

We're looking for someone who is enthusiastic about working with young people and who brings the right mix of skills, experience and attitude to the role.

Education & Qualifications

Essential:

- A good standard of general education

Desirable:

- A Level 2 Youth Work qualification or above
- Or a willingness to work towards a higher qualification with our support

Experience, Knowledge & Skills

Essential:

- Experience of working or volunteering with young people aged 7–16
- Strong communication skills, especially with young people
- Understanding of safeguarding responsibilities and processes
- Ability to assess risks and make sensible, safe decisions
- Good time management and organisational skills
- Able to support senior staff in developing and delivering a high-quality programme of work
- Ability to follow policies and procedures
- Ability to keep accurate records of sessions and work carried out

Desirable:

- Good digital skills
- Experience using reflective practice to improve your work

Attitude & Approach

Essential:

- Passionate about helping young people reach their potential
- Non-judgemental and open to differences
- Fun, engaging, enthusiastic and empowering in your approach
- Practical and flexible when solving problems
- Committed to fairness and equitable practice
- Adaptable and willing to get stuck in
- Able to work evenings as standard

Desirable:

- Available to work during school holidays
- Able to work occasional weekends and overnight residentials

Why Work With Us

We think Magic Club is a pretty good place to work!

- Ongoing training and development opportunities
- A supportive and fun team
- Opportunities to be creative and shape projects
- Great holiday allowance
- Making a real difference for young people in Claremont

Safeguarding & Equity

At Magic Club, the safety and wellbeing of children, young people and vulnerable adults always comes first. We are fully committed to safeguarding and expect everyone who works with us, staff, volunteers and trustees, to share this commitment. All roles are subject to an enhanced DBS check and we make sure safeguarding training and support is provided for every member of our team.

We also believe that youth work is at its best when it reflects the diversity of the community we serve. We welcome applications from people of all backgrounds, identities and experiences, and we are especially keen to hear from those with lived experience of the challenges faced by young people in Claremont.

If you need any adjustments to take part in the recruitment process, or to carry out the role once appointed, please let us know. We'll do everything we can to make sure the process is fair, accessible and supportive.

Practical Info

- Please complete the application form to apply for this role, we're not able to accept CVs. Using the same form for everyone helps us compare applications fairly and saves time for our small team when reviewing and shortlisting.
- Deadline for applications: Sunday 26th October
- Interviews will take place on: Friday 31st October
- If you'd like an informal chat about the role, please contact **Laura White, Chief Executive Officer**, on 07721 074132 or at **laura@magicclub.org.uk**

Thank you for your interest in this role. If you meet the criteria, we'd love you to apply, we're excited to welcome someone to the team who shares our passion for helping young people reach their full potential.







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