MAGIC CLUB
Claremont

Looking for a role where you can make a real difference and have fun doing it?

Join Magic Club as a **Sessional Youth Support Worker** and help young people in Claremont, Blackpool dream big, build strong foundations and reach their full potential.

About the Role

We're looking for someone to primarily support the delivery of our Junior sessions (school years 3–6), build great relationships with young people and help us to deliver our programme of high-quality youth work.

Every session is different; you might be helping with games, supporting a young volunteer, delivering an activity, or just being someone young people know they can talk to.

The Basics

- Role: Sessional Youth Support Worker
- Hours: Mondays & Thursdays (term time), 5:15pm–9:00pm
- Extra hours: Available during holidays (daytime, evening, and residentials) and to help cover other groups
- Start: ASAP
- Location: Magic Club, Claremont, Blackpool

We'd love to hear from people who:

- Have experience working or volunteering with young people aged 7–16
- Are confident, approachable and great at building trusting relationships
- Can work well in a team and take initiative when needed
- Understand the importance of safeguarding and creating inclusive spaces
- Are 18+

How to Apply

To apply, please complete and return the application form to Laura White at laura@magicclub.org.uk by 11.59pm on Tuesday 17th June. Unfortunately, CVs cannot be accepted.

Interviews will take place on Wednesday 25th June (late afternoon and early evening)

For an informal chat about the role, you're welcome to contact Laura via email at laura@magicclub.org.uk or phone 07721 074132

If you would like this recruitment information in another format, please contact Laura using the details above.

Sessional Youth Support Worker

Job Description

Rate of Pay: £12.60 per hour (Real Living Wage)
Hours: 3.5–7 hours per week (Monday and/or Thursday evenings, term time)
Additional Hours: Available during school holidays for daytime sessions, trips and residentials
Holiday Allowance: Generous entitlement, accrued and paid monthly
Contract: Casual, subject to a three-month probationary period
Age Requirement: Applicants must be 18 or over

About the Role

This role is perfect for someone passionate about supporting young people aged 7–16 to dream big, develop strong foundations and reach their full potential in a safe and fun environment. As a Sessional Youth Support Worker, you'll help deliver a range of engaging activities, build positive relationships with young people and be someone they can trust.

Purpose & Scope

- To deliver and evaluate high-quality youth work activities for young people aged 7–16
- To build respectful, inclusive, and empowering relationships with young people
- To help connect young people with information, services and support where needed
- To champion safeguarding and promote the health, wellbeing, and personal development of young people
- To work in partnership with families, local agencies, and the wider Claremont community

Key Responsibilities

- Deliver fun, creative and inclusive activities and projects
- Promote a safe, positive space where safeguarding and wellbeing are prioritised
- Support participation and encourage young people to lead and shape activities
- Help young people make informed, confident life choices
- Promote equality, inclusion and actively challenge discrimination
- Advocate for young people and help amplify their voices
- Build bridges between young people and the wider community
- Ensure session reports and attendance records are completed accurately
- Support Magic Club events and special activities as needed
- Follow Magic Club's values, policies and procedures at all times

Data Protection

All staff have a legal duty to handle personal data securely and responsibly. You will be briefed on data protection responsibilities as part of your induction.

Special Working Conditions

- Sessions will predominantly be based at Magic Club, but some activities may take place in other community settings or offsite
- Evening work is required; occasional weekend and overnight work (for residentials) may also be expected
- All staff are expected to support across the wider Magic Club team for large events when needed
- A three-month probationary period applies

Safeguarding & Safer Recruitment

Magic Club is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. As part of our safer recruitment process:

- An enhanced DBS check will be carried out
- We will ask if applicants are on the barred list
- We reserve the right to contact any current or former employer for a reference
- Applicants will be asked about disciplinary offences, including expired ones
- The role is covered by the Rehabilitation of Offenders Exceptions Order, so spent convictions must be declared
- You may be asked why you left your last role
- Providing false or misleading information could lead to your application being withdrawn or result in dismissal

What You'll Get from Us

In return for your commitment and energy, we offer:

- Regular training and development opportunities
- Supportive team supervision and guidance
- A fun, welcoming work environment
- The chance to make a genuine difference in the lives of young people in Claremont

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Person Specification

We're looking for someone with the right mix of experience, values and energy to help us deliver high-quality youth work. Below are the essential and desirable qualities we're looking for in a successful candidate:

	Essential	Desirable
Education & Qualifications	• A good standard of general education	• Level 2 Youth Work qualification or above OR a willingness to work towards a qualification
Experience, Knowledge & Skills	• Experience of working or volunteering with young people aged 7-16 • Excellent communication skills, especially with young people • Knowledge of Safeguarding processes and responsibilities • Ability to assess potential risks and make sound judgements • Good time management and organisational skills • Able to support the senior team to develop and deliver a high-quality programme of work with young people • Able to adhere to all policies and procedures surrounding the post • Able to maintain records and keep clear accounts of work carried out	• Good computer skills • Experience of reflective practice
Attitude and Approach	• Passionate about supporting young people to reach their full potential • Treats all young people with respect and without judgment • Fun, engaging, empowering and enthusiastic • Willing to treat everyone fairly • Open to change and able to adapt to different situations • Able to work evenings	• Able to work during school holiday periods • Able to work some weekends and overnights